Inclusion and diversity is our strength

At MUFG in the Americas, you’ll find a professional and collegial work environment where diversity is not only embraced, but encouraged—in people, thought, and action. Our colleagues represent many dimensions of diversity, and we honor the different points of view that everyone brings to the workplace, knowing that our strength stems from our inclusive culture.

Connected by a commitment to building an inclusive and respectful culture, we appreciate both the similarities and differences among our colleagues, customers, vendors, and community partners. This core value has enabled us to build and leverage a premier workforce, grow our business, retain satisfied and loyal clients, and create meaningful and prosperous professional relationships.

A diverse workforce¹

- 58% People of color
- 54% Women
- 64% Senior leaders who are women or people of color

Inclusion and diversity recognition

We’re proud of the recognition we have received for our commitment to inclusion and diversity:

- 100% score on Human Rights Campaign “Corporate Equality Index,” 2014–2016
- Profiles in Diversity Journal “Diversity Leader Award,” 2010–2016

Strategic partnerships

We support and partner with professional development and community organizations that align with our inclusion and diversity strategy, including:

- Asian Professional Exchange (APEX)
- Catalyst
- Financial Services Industry Exchange (FSIX)
- Global Organization for Leadership and Diversity (GOLD)
- Millennium Momentum Foundation
- National Black MBA Association
- National Society of Hispanic MBAs (NSHMBA)
- Out and Equal Workplace Advocates

¹ Percentages are approximate.

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Enterprise Resource Groups

Inclusion & Diversity isn’t just a “program” at MUFG; it’s an integral part of how we do business. Our approach has allowed us to continue to build and leverage a premier workforce, grow our business, and expand our client base. We know our colleagues are key to our continued success, and our dedicated focus on inclusion and diversity is a key driver of employee satisfaction. Our Enterprise Resource Groups (ERGs) are just one way we demonstrate our commitment to ensuring our colleagues understand that similarities and differences are honored and valued—from day one.

“Enterprise Resource Groups are shaping the bank’s inclusive culture and helping us fulfill core Inclusion & Diversity workforce and marketplace strategies, not to mention providing colleagues with a strong career network.”

— Annemieke van der Werff
Chief Human Resources Office for the Americas
and Pride Alliance ERG Executive Sponsor

EMPLOYEES EMPOWERED

Our ERGs empower colleagues to strengthen relationships, advance the vision and values of MUFG in the Americas, and build momentum across our entire network.

ERGs are aligned with key markets and employee populations with a focus on race, generation, veteran status, gender, and sexual orientation. Their members voluntarily come together for the benefit of all employees, our customers, our business, and the community.

ERGs help to reinforce the bank’s values by executing our inclusion and diversity strategy, promoting personal and professional development, facilitating mentoring opportunities, functioning as a bank resource, and providing customer insights. Membership is open to all interested employees, whether full- or part-time, exempt or nonexempt.

CONTACT US

If you’d like to learn more about our culture of inclusion and diversity at MUFG, visit careers.mufgamericas.com/inclusionanddiversity

Adelante
Hispanic/Latino
Enterprise Resource Group

ASPIRE
Asian Pacific Islander
Enterprise Resource Group

NextGen Leaders
Generational Enterprise Resource Group

Pride Alliance
LGBTQ Enterprise Resource Group

PULSE
African American/Black
Enterprise Resource Group

SERVE
Veterans’
Enterprise Resource Group

WIN
Women’s
Enterprise Resource Group